



# Elytron Environmental Policy

At **Elytron**, we recognize that protecting the environment is a fundamental responsibility and an integral part of how we operate. Even though our activities are primarily office-based, we are committed to minimizing our environmental footprint, using resources efficiently, and contributing positively to the communities in which we live and work.

We believe that every organization, regardless of its size, has a role to play in ensuring a sustainable future. This Environmental Policy sets out our commitments and provides a framework for action across our operations.

## Our Principles and Commitments

### 1. Protection of the Environment

We are committed to preventing pollution and minimizing the negative impacts of our activities on the natural environment. This includes careful management of energy, water, paper, and other resources used in our offices.

### 2. Legal and Regulatory Compliance

Elytron complies with all applicable environmental legislation and other relevant requirements. We monitor regulatory changes and update our practices accordingly to ensure ongoing compliance.

### 3. Sustainable Resource Use

We aim to use resources efficiently and responsibly. We promote digital workflows to reduce paper use, encourage recycling in our offices, and adopt energy-saving practices such as efficient lighting and responsible use of office equipment.

### 4. Waste Management and Recycling

We separate recyclable materials wherever possible and work with waste contractors who handle disposal responsibly. Employees are encouraged to minimize waste generation and to reuse or recycle whenever possible.

### 5. Climate Responsibility

Although our environmental impact is relatively small, we seek to reduce our carbon footprint through energy efficiency, responsible travel policies, and by encouraging remote collaboration where appropriate.

### 6. Employee Awareness and Engagement

We promote environmental awareness among our employees and encourage them to contribute ideas and practices that support sustainability. Training and communication help ensure that all staff understand their role in protecting the environment.

### 7. Continuous Improvement

We are committed to ongoing improvement of our environmental performance. This involves setting measurable objectives where possible, monitoring progress, and reviewing results regularly to identify opportunities for enhancement.

## Responsibilities

- **Management** is responsible for providing leadership, resources, and commitment to ensure this policy is implemented effectively.
- **Employees** are expected to follow environmentally responsible practices in their daily work, conserve resources, and support the company's sustainability initiatives.
- **Visitors and partners** are encouraged to respect our environmental values while working with us.

## Policy Review

This Environmental Policy is reviewed annually, or more frequently if necessary, to ensure it remains effective and aligned with Elytron's commitment to environmental responsibility.

**Charalambos Savvides**  
**Managing Director**